

Bunts Sangha's

S M Shetty College of Science, Commerce & Management Studies

Internal Quality Assurance Cell (IQAC) Annual Report 2020-21

The IQAC of S. M. Shetty College of Science, Commerce and Management Studies is the quality guardian that strives to maintain standards in every aspect of academic and administration. IQAC has begun the activities of the academic year by releasing the theme of the year as “**Creating awareness with digital campaigns**” and has taken the activities around the theme. The major areas of activities undertaken by IQAC include National Institutional Ranking Framework (NIRF), ISO Certification 21001-2018, Annual submission of AQAR to NAAC, training programmes to teachers on online teaching and student and teachers feedback analysis.

The strength of the college stood at 2428 during the academic year 2020-21. All programmes are filled to the sanctioned capacity of University of Mumbai.

1. Collaborations:

New collaborations added in the academic year :

- To promote incubation and preincubation activities in the campus, MOU was signed with AIC NITTE Incubation Center Nitte karkala Mangalore on 20th Decemebr 2020.
- Outreach programme for underprivileged children along with Composit School, Barkhohara, Uttar Pradesh in January 2021
- As a part our green initiative, an MOU was signed with Mission Green India for Ecobricks.
- For promoting E-wate management awareness activitiesin the college premises college has entered into an MOU with **Aavni Environment and Sustainability Consultancy** on 30th April 2021.
- For managing the **Dry Waste** and addressing the issue of plastic pollution of the college has signed another MOU was signed on 30th Aril 2021 with Athak Foundation.
- Inorder to create and promote internship opportunities for students, we have entered into collaboration with **Break the Code LLP**, to conduct campus interviews and provide internships for students.
- To campaign and publicise gender parity in the campus, MOU was signed **with Akshara Foundation**. This foundation will help to establish Gender Equality Club in the campus along with organising the workshops for the students.

2. **Awards and Rewards:** During 2019-20 academic year college has won the toughest prestigious Ramkrishna Bajaj National Quality Certificate of Merit. The award ceremony took place in April 2021 through online platform. College has added to a new feather in the cap by obtaining the latest ISO certificate 21001-2018.

3. **Parental and Alumni workshop:** Parental Workshops on nurturing youth, Alumni programme on e-gurukul was organised as an annual practice.

4. **Research Centre in Commerce:** University of Mumbai has approved Ph.D. centre in the faculty of Commerce and in the subject ‘Business Policy and Administration’ leading to Ph.D. degree from October 2017 onwards. Currently, five Research Scholars are pursuing their Doctoral

Programme which is duly approved by Research Review Committee (RRC) of University of Mumbai from our centre. Principal, Dr. Sridhara Shetty is guiding the research scholars. Centre has successfully conducted the course work for the scholars.

5. **Research Cell:** Research Cell of the college has taken the initiative to promote Research among faculty and students. To encourage Research, 'Seed Money' is provided both to the faculty and students. During the academic year 2020-21, our faculty members have published more than 50 Research Papers and participated in more than 200 Workshops/Webinars/FDP's/Conferences.

Student Research Forum has encouraged students to develop research bent of mind and scientific temper to involve in research activities. Students are encouraged and guided to actively participate and present research papers in 'Avishkar', a State level Research Convention in our college. 47 students participated in Avishkar 2020-21, and two teams emerged as zonal winners and reached the final round of Avishkar organized by University of Mumbai.

6. Faculty Development Programmes: -

- **Gamification of online Education:** - An online training programme for faculty to teach gamification and make online classes more enjoyable. The training was organised on 31st October, 2020 and the resource person was Mr. Ragesh Raju from St. Joseph College of Engineering, Mangalore University.
- **NAAC Training:** Experts in the field from IQAC cluster was called and they have conducted five days training programme to teaching and non-teaching. Dr. Deepak Nanaware and Dr. Ayub Shaikh from IQAC Cluster were the resource persons.
- **Session on Intellectual Property Rights:** Session on Intellectual property Rights (IPR) was organised on 25th March 2021 and the resource person invited was Dr. Sajid shaikh from National Law University, Mumbai.
- **Research Methodology in Social Sciences - 21.04.2021 to 29.04.2021:** - A seven day faculty development programme were conducted by IQAC at national level and the resource persons were Dr. Anil Sutar – TISS, Dr. Khyati Vora – Hinduja College, CA Vijay Agarwal – Excel Trainer, Dr. Sridhara Shetty – Principal, S. M. Shetty College. The areas covered were 'How to raise a research problem, how to review literature of the pertinent study and how to identify research gaps, conceptual framework and theoretical background of research, 'Formulation of Hypothesis' and the 'Art of developing Questionnaire, 'Sampling and Different Sampling Techniques', 'Use of Advanced Excel in Data Analysis, 'Writing Doctoral Thesis and its key Components. The FDP had 335 participants across the nation.
- **Session on Research Etiquettes:** A session to know more on scholarly publishing, plagiarism, bibliometrics and Mendeley reference management was organised in association with Learning resource Centre of the college on 28th May 2021. The Resource Person was Dr. Satish Kanamadi, Librarian, Tata Institute of Social Sciences, Mumbai
- **Session on Advanced Excel:** This session was organised exclusively for non-teaching faculty was held on 27th May 2021. Mr. Mithilesh Chavan from department of Information Technology was the Resource Person for the same.

- **Session on Zumba:** - As an initiative to promote physical wellbeing a Zumba session was organised to staff members on 21st may,2021. Ms. Prachi Aher, Professional Zumba trainer conducted the session for teaching and non-teaching faculty.
- **Orientation/ Refresher/Short term courses attended by faculty members during the academic year :-**

S. No.	Name of teacher who attended	Title of the program	Duration (from – to) (DD-MM-YYYY)
1	Nidhi Chandorkar	FDP on "Entrepreneurship, Incubation and Innovation"	23-06-2020 - 29-06-2020
2	Kalpana Rai Menon	4-Week Induction/Orientation Programme for Faculty in Universities/Colleges/Institutes of Higher Education	04-06-2020 - 01-07-2020
3	Sandesha Shetty	Refresher Course on Research Methodology for Faculty of Social Sciences	21-07-2020 - 03-08-2020
		UGC Sponsored Online Refresher Course in E-Learning and E-Governance(Multidisciplinary)	16-09-2020 - 29-09-2020
		UGC Sponsored Online Refresher Course in Commerce and Accountancy	30-09-2020 - 13-10-2020
4	CA Zainab Rangwala	4-Week Induction/Orientation Programme for Faculty in Universities/Colleges/Institutes of Higher Education	01-09-2020 - 30-09-2020
5	Neena Sharma	4-Week Induction/Orientation Programme for Faculty in Universities/Colleges/Institutes of Higher Education	04-06-2020 - 01-07-2020
		UGC Sponsored Online Short Term Course in GENDER SENSITIZATION	04-02-2021 - 10-02-2021
6	John A Menezes	Refresher Course on Research Methodology for Faculty of Social Sciences	21-07-2020 - 03-08-2020
		RUSA Sponsored Online Refresher Course in Commerce and Management	03-02-2021 - 16-02-2021

- 7. Certificate Courses:** To enrich the curriculum and to enhance employability of our students, short term certificate courses such as Microsoft Certification on Advanced Excel, Financial Markets, Direct Tax, Basics of Banking, Equity and Mutual funds, and Cross Platform Mobile Application Development.
- 8. Participation in NIRF:** College has participated in National Institutional Ranking Framework (NIRF) 2020 And the report was uploaded on college website.
- 9. Participation in ARIIA and establishment of Institutional Innovation Council:** IQAC has taken the initiative of participating in **Atal Ranking of Institutions on Innovation Achievements (ARIIA)** is an initiative of Ministry of Education (MoE), Govt. of India to systematically rank the innovations at higher education. Subsequently we have also registered for membership under MoE's Institutional Innovation Council and established our Institutional Innovation Council (IIC) and innovation ambassadors are appointed.

10. The **Women Development Cell** of the college of aims to promote gender sensitivity amongst masses. Gender audit was taken care by the team and presented the report to IQAC.
11. **Permanent Affiliation:** College has applied for permanent affiliation from University of Mumbai for B. Com programme. The duly constituted committee of University of Mumbai has visited the college and after verification and scrutiny has recommended permanent affiliation to the college from University of Mumbai.
12. **M.Com in Management:** Committee has visited the college in the month of January and college has given permission to start M. Com in Management from the academic year 2021-22 onwards.
13. **Webinars organised:** 180 online events were organised amidst pandemics. All academic and non-academic activities were organised to engage our students and faculty throughout the year.
14. **Revisiting the Policies:** Several existing policies were demanding a relook due to changing working scenario. The policies which were redefined and revisited were Mentoring policy, remedial learners' policy, academic delivery policy, research policy and maintenance policy.

Although uncertainty prevails, pandemic challenges are overcome with online classes and online exams. With faith in our abilities, we shall emerge as winners in the years to come.




PRINCIPAL
Bunts Sargha's S. M. Shetty College
of Science, Commerce & Management Studies
Powai, Mumbai - 400 076.
Tel.: 022 - 6132 7352
Email : college@smshettyinstitute.org